
Funded PhD student positions at the Institute of Management and Organization (IMO) Università della Svizzera italiana (USI), at Lugano (Switzerland)

USI invites applications for 4 positions in the Management stream of the Ph.D. program in Economics.

The successful candidate will work as a teaching and research assistant at the Institute of Management and Organization and will be supervised by one of the faculty members depending on the area of research. The 4 positions are in the following areas:

Corporate strategy, governance, & stakeholder theory:

This position is part of a project funded by the Swiss National Fund aimed at studying the relationship between corporate strategy, corporate governance, and stakeholder theory. The ideal candidate will be interested in collecting data and analyzing large datasets to study the interplay among these topics. A keen interest in quantitative empirical research is strongly preferred. Previous experience as a research assistant and knowledge of programming languages (e.g., Stata, R, Python) will be highly considered.

Supervisor: Prof. Emanuele Bettinazzi

Culture and organizations' performance and evaluations:

This position is opened for students with a general interest in the inter-relationships between cultural factors (such as language, values or norms), organizations' performance and their evaluations by external audiences. The ideal candidate will be interested in collecting and analysing large datasets to study these topics. A keen interest in quantitative empirical research is strongly preferred. Knowledge of programming language (e.g. Stata, R, Python) will be highly considered.

Supervisor: Prof. Paul Gouvard

Organizational Adaptation and Learning:

The ideal candidate for this position holds a Masters degree in Business or Psychology or neighboring fields and has an interest in studying how individuals and organizations learn and adapt in uncertain and changing environments. Knowledge in one programming language would be very helpful and experience in conducting experiments are an asset.

Supervisor: Prof. Dirk Martignoni

Management and Organizations:

Students with an interest in the study of the social mechanisms underlying the behavior of organizations are particularly encouraged to apply. The ideal candidate will be interested in collecting and analyzing large data to gain a greater understanding of topics covered in major journals in the field of management in general and organization theory in particular (e.g., Organization Science, Administrative Science Quarterly, Academy of Management Journal).

A keen interest in quantitative empirical research is required. Knowledge of programming languages (e.g., Stata, R, Python) will be highly considered.

Supervisor: Prof. Filippo Carlo Wezel

With its emphasis on rigorous training and high-quality research, the Faculty of Economics at USI provides a solid first step toward the development of a successful international academic career. To satisfy the minimum criteria for consideration, applicants must have completed a Master degree in management, economics, sociology, psychology, or closely related fields prior to joining the program. The official language of the Ph.D. program is English. Admission to the Ph.D. program is highly competitive. Admission decisions are based on the candidates' background, interests, attitude and potential for academic achievement. Successful enrollment in the PhD is hardly compatible with a further professional activity.

Applications should contain a Curriculum Vitae, transcript of university education, and the names of two academic references that can be contacted for more information for the short-listed candidates. In addition, candidates shall include in the application a short letter discussing interest, motivation, and fit with the position. In the letter, students should indicate their preference among the research areas indicated above. The candidate is also welcome to include significant certifications (e.g. TOEFL, GMAT, GRE...) or other material (e.g., Master Thesis) that s/he deems relevant.

Applications should be sent directly to phdmanagement@usi.ch.

Application received before July 1st 2020, will be given priority.