
PhD positions in Management at the Institute of Management and Organisation (IMO), Faculty of Economics at Università della Svizzera italiana

Università della Svizzera italiana (USI) is a young and dynamic university, internationally oriented and committed to high-quality interdisciplinary education and research. Founded in 1996, USI is guided by three core principles: quality, openness, and responsibility.

The Faculty of Economics offers rigorous academic training and a vibrant research environment, providing an excellent foundation for an international academic career. The Institute of Management and Organization (IMO) hosts a diverse and methodologically pluralistic group of scholars whose research spans:

- Economic Sociology
- Entrepreneurship
- Humanitarian Operations
- Organization Theory
- Strategy
- Sustainability
- System Dynamics

The Institute invites applications for fully funded PhD positions in Management.

The Ph.D. Position

The successful candidate will join the Doctoral Programme in Management at USI from September 2026. The successful candidate will also be employed as a teaching and research assistant at the Institute of Management and Organization.

Candidates' profile

The ideal candidate has:

- A master's degree in Management, Economics, Sociology, Operations, Finance, Psychology, or a closely related field
- Excellent command of English (the official language of the PhD programme)
- Strong motivation to conduct high-quality research
- Clear interest in pursuing an academic career

Admission to the PhD programme is highly competitive and based on academic background, research interests, potential for scholarly development, and overall fit with the programme.

Contract terms

The PhD position is fully funded for 5 years. Salary levels follow the standards set by the Swiss National Science Foundation for doctoral researchers.

Given the structure of the programme, substantial additional professional activities are not compatible with successful completion.

Workplace is USI Università della Svizzera italiana, located in Lugano, Switzerland.

The Application

Applications must be submitted online via the following link: [APPLY](#).

Before submitting, applicants must accept the Applicant Personal Data Processing Notice available at [LINK](#).

Applications should contain: (1) a motivation letter, (2) a complete CV, (3) university transcripts (Master level), (4) two letters of reference.

GMAT or GRE scores, if available, will be considered an advantage.

Applications received before April 5, 2026 will be given priority.

For further information, please contact:

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(Director of the PhD Programme)

Inquiries regarding pre-screening of profiles or information already available on this call or on the USI website will not be answered.

USI strives to be an equal opportunity and family friendly employer and is further responsive to the needs of dual career couples. We guarantee that the selection process will give equal opportunities to female and male researchers.

As an institution that values diversity, USI particularly encourages applications from women and from all individuals from underrepresented groups.

Lugano, 05.03.2026