Università della Svizzera italiana is a young and lively university, a hub of opportunity open to the world where students are offered a quality interdisciplinary education in which they can be fully engaged and take center stage, and where our researchers can count on having the space to freely pursue their initiative.

Established in 1996, USI is in constant evolution, always taking on new challenges while remaining true to its three guiding principles: quality, openness and responsibility.

Facing the challenges of today’s globalised economies entails the ability to interpret and manage complexity. With professors who are at the forefront of research in their respective fields, the Faculty of Economics is the ideal venue to acquire competence, flexibility, and enough intellectual curiosity to identify fundamental issues and face them with creativity and talent.

The Faculty of Economics invites applications from candidates of international research standing for an Assistant Professor (tenure-track) position in Management.

**The Position**
The Faculty of Economics of USI provides a young and dynamic environment with strong research competences in the areas of economics, finance, and management. The position is affiliated with the Institute of Management and Organization (IMO) that coordinates research and teaching in the field of management (for more information, see https://imo.usi.ch/en).

**Candidates’ profile**
The ideal candidate holds a research focus in any area of Management (e.g., Entrepreneurship, Operations, Organizational Behavior, Organization Theory, Strategy, Technology and Innovation, etc.). We are looking for ambitious candidates who can publish in top-tier journals, acquire competitive grants, and teach in a multi-cultural environment. The new professor is expected to contribute to undergraduate, master, and PhD programs, supervise doctoral students, and actively participate in the development of the Institute, the Faculty, and the University.

**Job description**
The post-holder will be expected to:
- teach and run courses at all levels (Bachelor, Master, PhD) at an average of 100 teaching hours a year (11 ECTS).
- promote scientific research at USI in her/his field of competence.
- take part in the faculty organisation (Faculty Board, committees and other related tasks).
- contribute to the development of the USI Library in her/his field of competence.
General terms
Workplace is USI Università della Svizzera italiana, located in Lugano, Switzerland. Availability to travel to other parts of Switzerland and abroad (for purposes of collaboration and research) is required.

Salary will be defined according to terms and conditions as in the university Statutes (Link).

Residence
Professors typically reside in Ticino, which is part of the Italian-speaking area of Switzerland. The new professor is expected to provide consistent participation in the academic activities of the university.

The Application
Applications should contain:
- Cover letter
- Research statement
- Teaching statement
- Detailed CV
- Publication list
- Copies of 3 of the most representative papers
- Names and email addresses of 3 references. Each candidate must actively request each of their listed referees to send a detailed letter of reference directly via email to the attention of Ms. Nodirolì at decanato.eco@usi.ch, in accordance with the new Swiss Data Protection Act.

Before proceeding with the ONLINE submission, please read the “Information on personal data processing of job candidates” available at the following LINK. In the online form, you will be asked to declare that you have read and understood our privacy policy.

Applications must be submitted ONLINE by filling out the form accessible through the following link: CANDIDATES. You will also need to upload the documents listed above.

For more detailed information on the position, please contact:
Prof. Emanuele Bettinazzi (emanuele.bettinazzi@usi.ch)
Prof. Elena Dalpiaz (elena.dalpiaz@usi.ch)
Prof. Paulo Gonçalves (paulo.goncalves@usi.ch)

Applications received before 15 October 2024, will be given priority. However, applications will be received until the position is filled.

USI strives to be an equal opportunity and family friendly employer and is further responsive to the needs of dual career couples. We guarantee that the selection process will give equal opportunities to female and male researchers. As an institution that values diversity, USI particularly encourages applications from women and from all individuals from underrepresented groups.

Lugano, 31.07.2024