Policies to ensure work-life balance, which concern men and women alike, have a direct impact on individual career choices and couples strategies. The USI tackle this question by acting simultaneously on different but complementary fronts:

- Services for families
- Information and personal advice
- Organization of work
- The culture of the University
Organization of work

Family leave. Maternity and adoption entitle an employee to 16 weeks’ paid leave on a full salary. For those who became father, the leave is 10 days and must be used up within a month from the birth of the child. The University’s Guidelines also provide other possibilities of leave.

Redefining the model of work organization based on family needs. Parenthood is indeed one of the reasons warranting a redefinition of the work and/or study organization, for example, part-time, telework, sabbatical leave. These models are not necessarily applicable to all positions advertised at USI, should be informed in time!

The culture of the University

Events and awareness initiatives regarding relevant issues for families.