

Equal Opportunities Service USI

Women's Academic Career.

Shadowing Grant for USI
junior and senior female
researchers.

Call 2019.

1. Award

The Università della Svizzera italiana, through the Equal Opportunities Service, on the basis of the funds available, awards a maximum of two Shadowing Grants to female doctoral students and Post-Doc researchers enrolled in the USI Mentoring Programme "Women's Academic Careers". The grantee will spend a month in another university outside of Switzerland. During the Shadowing period, the person will be relieved from the work activities usually conducted at USI. This way, she will be able to fully commit herself to develop her own research, thus increasing her competitiveness in the academic job market. The grantee's affiliation institute is responsible for internal replacement, whereas the Equal Opportunities Service covers the grantee's regular salary during the Shadowing period.

2. Eligibility criteria

To be eligible for the Shadowing grant it is necessary that the applicant:

- Has a work contract with USI;
- Is enrolled in the Mentoring Programme "Women's Academic Careers";
- Has obtained the supervisor/line manager's approval;
- Engages, during the Shadowing period, in activities that benefit her own research work and/or her competitiveness on the academic job market;
- Demonstrates that the chosen host institution has given consensus to her visiting period;
- Carries out the Shadowing month between **April 1st** and **December 31st 2019**. Please note that for motivated reasons, such as caring duties, the Shadowing month can be split into non-consecutive weeks.
- Submits, at the end of the Shadowing period, a detailed report of the activities carried out during the research visit.

3. Required documentation

The application must include:

- The Shadowing application form duly completed (to be downloaded from <https://www.desk.usi.ch/it/mentoring-e-shadowing>);
- A letter, signed by the supervisor/line manager, that details the specific objectives pursued by the Shadowing applicant, and the possibility to replace the candidate during the month of absence;
- An invitation/confirmation letter signed by the relevant person at the chosen host institution.

4. Selection process

Applications are examined by representatives of the Equal Opportunities Service, the Delegation for Equal Opportunities and the Human Resources Unit, who award the Shadowing Grant on the basis of the following criteria:

- Clarity and accuracy of the research pathway planned for the Shadowing month;
- Status and progress of the applicant's research;
- Potential impact of the Shadowing period on the applicant's research/career.

In case of equally deserving applications, priority will be given to candidates who:

- Have been enrolled in the Mentoring programme for a longer period of time;
- Carry out research in a field characterized by low women's representation;
- Deal with issues of equality and diversity in their research work.

5. Submission

The call for applications **opens** on **Friday 1 February 2019** and **closes** on **Friday 15 March, 2019**. Applications must be sent, either in digital or paper form, to:

Equal Opportunities Service
Università della Svizzera italiana
Via Buffi 13 (Office 257)
6900 Lugano, Svizzera
equality@usi.ch

