Professional Mentoring@USI

BPW Ticino

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USI – BPW
Professional Mentoring
Objective

Share senior experience in order to facilitate the Mentee’s personal and professional future development

- Successful mentoring program
- Active listening and feedback
- Support the continuous development of the Mentee
- Implement an action plan tailored to the Mentee
Professional Mentoring@USI

Sponsor
USI Directors from the Master’s program

Mentee
Female 2° year, Master Student (Economics, finance and IT)

Mentor
14 BPW Ticino associates with different profiles and experiences

USI Internal support: Career Service and Equality opportunities Service
www.usi.ch/it/universita/info/career/studenti-e-laureati/programma-mentoring-professionale

Questionarrie sent both mentee and mentor to create the pair Mentee-Mentor
Mentor Bio

Academic concentration
- Electrical Engineer
- Subwater photojournalism
- Cardiology-Medicine
- Entrepreneur
- Economics
- Law
- Civil Engineering
- Journalism
- Project manager
- Agricultural engineer

Business sector
- Innovation
- Family business
- Luxury
- Construction
- Cardiology Center
- TV and Radio
- Consulting
- Technical and energetic field
- Food and animal nutrition
- Sex and gender medicine
- Government Institution
Mentor e Mentee

During the first session Mentor and Mentee, define overall objectives to be achieved and design an action plan.
Feedback

- When the Mentoring term is over, both Mentor and Mentee will be asked to fill a form and the results will help BPW and USI:
  - Understand how the overall performance
  - Improve incoming Mentoring projects
Q&A