



BPW SWITZERLAND
Business & Professional Women
CLUB TICINO



Università
della
Svizzera
italiana

Professional Mentoring@USI

BPW Ticino



Flavia Goncalves



Beatrice Engeler



Ana de las Heras



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USI – BPW Professional Mentoring





Objective

Share senior experience in order to facilitate the Mentee's personal and professional future development

- Successful mentoring program
- Active listening and feedback
- Support the continuous development of the Mentee
- Implement an action plan tailored to the Mentee



Professional Mentoring@USI

Sponsor

USI Directors from the
Master's program

Mentee

Female 2° year, Master
Student (Economics,
finance and IT)

Mentor

14 BPW Ticino associates
with different profiles and
experiences

USI Internal support: **Career Service** and **Equality opportunities Service**

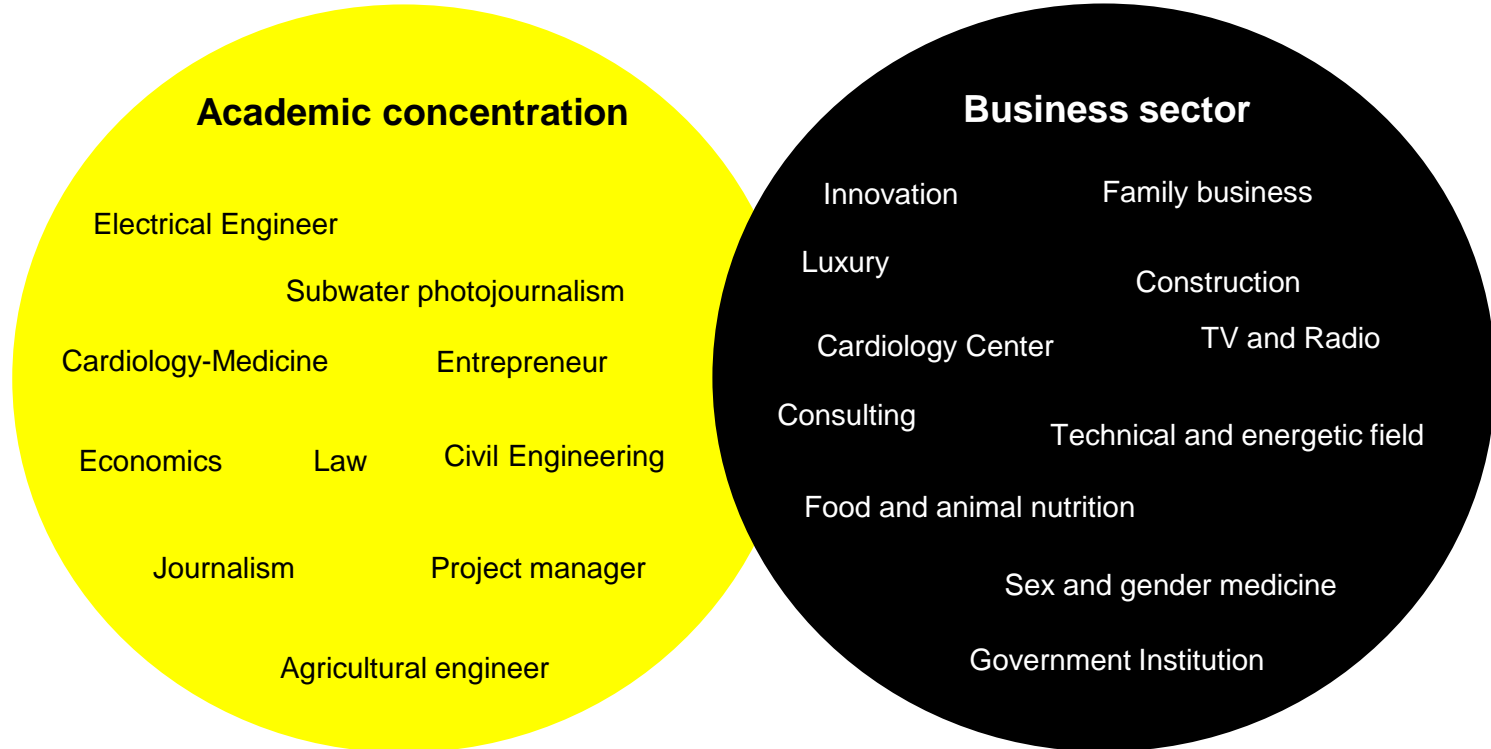
www.usi.ch/it/universita/info/career/studenti-e-laureati/programma-mentoring-professionale



Questionarie sent both mentee and mentor
to create the pair Mentee-Mentor



Mentor Bio





Mentor e Mentee

1° Mentee
and Mentor

2° Mentee
and Mentor

3° Mentee
and Mentor

4° Mentee
and Mentor

5° Mentee
and Mentor

6° Mentee
and Mentor

6/8 months

During the first session Mentor and Mentee, define overall objectives to be achieved and design an action plan.





Feedback

- When the Mentoring term is over, both Mentor and Mentee will be asked to fill a form and the results will help BPW and USI:
 - Understand how the overall performance
 - Improve incoming Mentoring projects





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Q&A