Professional Mentoring@USI

Flavia Goncalves  Beatrice Engeler  Ana de las Heras

BPW Ticino
USI – BPW
PROFESSIONAL MENTORING
Objective

Share senior experience in order to facilitate the Mentee’s personal and professional future development

- Successful mentoring program
- Active listening and feedback
- Support the continuous development of the Mentee
- Implement an action plan tailored to the Mentee
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**Sponsor**

USI Directors from the Master’s program

**Mentee**

Female 2° year, Master Student (priority: Economics, Finance and IT)

**Mentor**

14 BPW Ticino associates with different profiles and experiences

USI Internal support: Career Center and Gender & Equality department
https://www.usi.ch/it/universita/info/career/studenti-e-laureati/programma-mentoring-professionale

Questionarie sent both mentee and mentor to create the pair Mentee-Mentor
Mentor Bio

**Academic concentration**
- Subwater photojournalism
- Law
- Electrical Engineer
- Entrepreneur
- Cardiology-Medicine
- Civil Engineering
- Economics
- Journalism
- Project manager
- Agricultural engineer

**Business sector**
- Innovation
- Luxury
- Construction
- Start up
- Cardiology Center
- TV and Radio
- Consulting
- Technical and energetic field
- Food and animal nutrition
- Sex and gender medicine
- Government Institution
Mentor e Mentee

During the first session Mentor and Mentee, define overall objectives to be achieved and design an action plan.

<table>
<thead>
<tr>
<th>1° Mentee and Mentor</th>
<th>2° Mentee and Mentor</th>
<th>3° Mentee and Mentor</th>
<th>4° Mentee and Mentor</th>
<th>5° Mentee and Mentor</th>
<th>6° Mentee and Mentor</th>
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6 months
Feedback

- When the Mentoring term is over, both Mentor and Mentee will be asked to fill a form and the results will help BPW and USI:

  - Understand how the overall performance
  - Improve incoming Mentoring projects
Q&A