Head of the Division of Internal Medicine at the Regional Hospital of Lugano

Full Professor of Internal Medicine at the Università della Svizzera italiana

The successful applicant will hold the positions of:
• Head, Division of Internal Medicine at the Regional Hospital of Lugano
• Full Professor of Internal Medicine at the Faculty of Biomedical Sciences of the Università della Svizzera italiana in Switzerland, Institute of Human Medicine, with responsibility for organizing the theoretical and clinical teaching of internal medicine as part of the training programs in human medicine.

Essential criteria
The candidate must have:
• postgraduate qualification in internal medicine in accordance with Art. 20 and 21 of the Federal Law on University Medical Professions (LPMed). For foreign qualifications, Mebeko recognition is required before starting work at the EOC;
• established experience in internal medicine, preferentially with expertise in a hospital acute medicine service, acquired at least in a leading role at a university or cantonal hospital or equivalent foreign institution;
• academic qualification to teach internal medicine at a Swiss or foreign university;
• strong and proven leadership with the ability to influence the strategic development of the Lugano public hospitals;
• solid and proven experience in the clinical management of an acute reference hospital;
• ability to manage quality and clinical governance programs for the Service's medical staff;
• willingness to collaborate with a proven team of physicians active in the various fields of internal medicine, both at the Lugano site and at the other EOC sites, in order to continue its development and maintain its clinical excellence;
• willingness to promote a multidisciplinary and interprofessional team culture aimed at improving patient management and patient care;
• solid and proven experience in the management of a hospital service and commitment to actively contribute and support the achievement of the objectives of the hospital as a whole (finance, resources, organisation, projects);
• commitment and ability to foster and strengthen the collaboration with local doctors and other health providers;
• commitment to develop training program that foster the academic progression of staff members, ensuring continuity with the activities already developed;
• evidence of current academic teaching, the development of basic and continuing education in internal medicine;
• established experience in conducting a research program (clinical, translational and/or fundamental) with a track record of scientific publications on the specific topics of the call and in obtaining research funding;
• willingness to collaborate with members of the Faculty of Biomedical Sciences of the Università della Svizzera italiana in the definition and implementation of study paths and the development of research within the Faculty;
• interest and motivation to promote projects and positions related to the concept of equal opportunities;
• excellent knowledge of Italian, English and ideally one other national language.

The successful applicant will be offered
• the opportunity to join a solid and experienced staff;
• the role of head of the Division of Internal Medicine at the Regional Hospital of Lugano;
• involvement in the board of directors of the EOC Department of Medicine;
• involvement as full professor in a new and dynamic Faculty of Biomedical Sciences;
• active participation in the Master in Human Medicine of the USI Faculty of Biomedical Sciences.

The starting date is 1st May 2025, subject to negotiation.

The conditions of appointment are outlined in the recruitment policy for EOC staff and physicians and, for the academic part, in the Terms of Reference and Regulations on the general working conditions of academic staff at USI.

USI and EOC aspire to be an exemplary university and employer, ensuring equal opportunities in recruitment, development, retention and promotion of staff, and that no-one is disadvantaged on the basis of their gender, cultural background, disability, sexual orientation or identity. As an institution that promotes diversity and inclusion, USI encourages applications from women and all people belonging to underrepresented categories.

Applications, in electronic format, complete with curriculum vitae and copies of study and work certificates, must be uploaded on the dedicated platform, at the following address: http://www.eoc.ch/Offerte-lavoro.html by 06.09.2024. Incomplete applications, received at other addresses, in paper format or after the deadline, will not be accepted.

For further information, please contact:

Clinical matters:
Prof. Dr. med. Paolo Ferrari, Chief Medical Officer - Direzione generale, Ente Ospedaliero Cantonale (paolo.ferrari@eoc.ch – Phone +41 91 811 13 14).

Academic matters:
Prof. Dr. med. Giovanni Pedrazzini, Dean, Faculty of Biomedical Sciences, Università della Svizzera italiana (giovanni.pedrazzini@usi.ch - Phone +41 58 666 49 00).

Bellinzona / Lugano, the 5th August 2024

The procedure in question is not subject to any means of appeal and/or remedy in law, since the contract to be concluded with the successful bidder is based on private law.