The Ente Ospedaliero Cantonale (EOC) and the Università della Svizzera Italiana (USI) are seeking applications for the position of

**Head of the Urology, Division of Urology at the Regional Hospital of Lugano**

**Full Professor of Urology at the Università della Svizzera Italiana**

The successful applicant will hold the positions of:

- Head, Division of Urology at the Ospedale Regionale di Lugano.
- Medical director of the future Division of Urology of the EOC.
- Full professor of urology at the Faculty of Biomedical Sciences of the Università della Svizzera Italiana, Institute of Human Medicine, responsible for the organization of the theoretical and clinical teaching of urology for the Human Medicine curriculum.

**Essential criteria**

- Post-graduate degree in urology pursuant to art. 20 and 21 of the Federal Law on University Medical Professions (LPMed). Mebeco recognition is required for foreign qualifications.
- Extensive experience in robotic surgery of the prostate and bladder and in oncologic urology as well as open and minimally invasive reconstructive urology is desirable.
- Academic qualifications in urology (Associate or full Professor) in a Swiss or foreign University.
- Solid and proven clinical and managerial experience in running a hospital division.
- Solid and proven experience in conducting a research program (basic, translational and/or clinical).
- Commitment to collaborate with an established team of specialists active in the various fields of urology, both at the hospital of Lugano and in the other hospitals within the EOC; to further the development of the specialty and to maintain clinical excellence.
- Willingness to strengthen the collaboration with general practitioners, practicing specialists and other key stakeholders.
- Commitment to improve the efficiency of the service, including a contribution to cost containment strategies.
- Commitment to the academic development of co-workers, ensuring continuity with the existing activities.
- Commitment to academic teaching, to the development of basic and continuing education in urology and a marked interest in scientific research.
- Willingness to collaborate with the members of the Faculty of Biomedical Sciences of the Università della Svizzera Italiana (USI) for the definition and implementation of study paths and for the development of research within the Faculty.
- Adequate knowledge of Italian, English and of one of other national languages.

The successful applicant will be offered:
- The opportunity to join a solid and experienced team.
- The role of director of the future EOC Department of Urology.
- Involvement in a new Faculty of Biomedical Sciences.
- Active participation in the creation of a new Faculty of Biomedical Sciences of USI.

The starting date is 1st July 2020, subject to negotiation.

The conditions of appointment are outlined in the recruitment policy for EOC staff and physicians and, for the academic part, in the Terms of Reference and Regulations on the general working conditions of academic staff at USI.

USI and EOC aspire to be an exemplary university and employer, ensuring equal opportunities in recruitment, development, retention and promotion of staff, and that no-one is disadvantaged on the basis of their gender, cultural background, disability, sexual orientation or identity. We encourage everyone who meets the selection criteria to apply. We particularly encourage and appreciate female applicants.

Applications, in electronic format, complete with curriculum vitae and photocopies of study and work certificates, must be uploaded on the dedicated platform, at the following address: http://www.eoc.ch/Offerte-lavoro.html no later than 28th February 2020. Incomplete applications, received at other addresses, in paper format or after the deadline, will not be accepted.

For further information, please contact:

Clinical matters:
Prof. Dr. med. Paolo Ferrari, Chief Medical Officer - Direzione generale EOC (paolo.ferrari@eoc.ch – Phone +41 91 811 13 14).

Academic matters:
Prof. Dr. med. Mario Bianchetti, Dean, Faculty of Biomedical Sciences, Università della Svizzera italiana (mario.bianchetti@usi.ch – Phone +41 58 666 49 00).

Bellinzona / Lugano, 29th January 2020